## A Great Laker, A Future Ready Business Manager, A ET Young Leader

Great Laker Krishnan C.A. of Crusaders batch won The Economic Times Young Leaders 2012. He is amongst All India Top 28 of the brightest young professionals in the country (0.15% of 17,750 applicants) who have made the cut. It has taken several months, a series of grueling tests (psychometric, quantitative, reasoning), case studies, role plays, group discussions and interviews with India's top CEOs to earn a well-deserved place on the list. A gold medalist in both his B.tech and MBA programs from top universities in India, Krishnan is a TAS finalist in 2010 and a con-



sistent top rated performer in TCS playing several cross functional roles in Strategy, Sales and Delivery. We wish him all the best in his future endeavors.

The Economic Times Young Leaders is India Inc's first ever initiative to recognize and acknowledge the leadership potential among young executives (<a href="http://etyoungleaders.com/index.php">http://etyoungleaders.com/index.php</a>). This initiative is meant to encourage, identify and nurture promising future business leaders of India Inc. The candidates who applied were put through a four stage evaluation conducted in partnership with SHL, a global leader in talent measurement. Phase 1 consisted of an online personality based evaluation. Phase 2 consisted of detailed quantitative and qualitative online assessments in a controlled environment. Phase 3 comprised of on-ground assessments where SHL assessors met the candidates in groups and tested them on leadership competencies through case studies, group discussions and role plays. Only 78 candidates made it through to the next stage where each was interviewed by one among ET's panel of nine top CEOs. The final Young Leaders list of 28 was picked by this CEO panel.